



Work environment and personal protection measures: Our Company recognizes the importance of protective measures in the workplace and for individual employees. Our key targets and implementations are as follows:

Item No.	Target/Goal	Project	Current situation	Implementation
1.	Zero-accident elevator	Cargo elevators are for cargo use. Over-loading is strictly prohibited. The rules also require regular maintenance and repairs by qualified vendors.	Contracts have also been signed with professional vendors for the regular maintenance and repair of elevators. Elevators must pass the annual inspection to remain in service.	The heads of relevant units are informed on the spot about the prohibition against passengers in the cargo elevator and over-loading.
2	Zero electrical hazards	Compliance with Article 9 of the Regulations for Electric Technician and Power Facility Inspection and Maintenance Administration.	Signed contract with qualified vendor to conduct electrical safety inspections of all factory circuits. Rules also require power to be shut down for inspection and maintenance at least once a year.	Power circuits suspected of being over-loaded are immediately reviewed for improvement.
3	Zero fire hazard	Fire safety equipment undergo inspection and maintenance every year within the specified period.	In accordance with Article 15 of the Enforcement Rules of Fire Services Act, at least one four-hour firefighting, emergency notification and evacuation training drill must be conducted every 6 months. The local firefighting agency must also be notified in advance.	Any fire safety equipment that experiences problems and is found to be faulty must be repaired or replaced at once. The equipment must also be numbered for management.
4	Domestic water supply switched over to pure tap water	The pipelines have been modified so that all water requirements can be met directly by tap water.	The Administration Division issued a warning that the on-site water supply is ground water that may have been contaminated by heavy metals or other toxins. It must therefore not be drunk raw and should be used care.	The entire plant has now switched over to tap water. Drinking water now has filtration equipment installed and these receive regular maintenance.
5	Electronic access control	Electronic access control has been implemented to prevent unauthorized intrusion.	New employees are all given standard privileges. Applications for special access privileges require division-level approval.	Access control records are maintained. Once an employee is no longer with the company, access is immediately revoked.
6	After-hours security	The last employee to leave the offices every day must set the security alarm.	Employees working overtime over the weekend must first register with the General Administration Section and collect the security token. The security token must be returned on the next working day to ensure effective management.	If the alarm is triggered for any reason, then it will be investigated by the security company.

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7	Air-conditioning maintenance management	The chillers, fans and cooling towers undergo planned maintenance.	Chillers are regularly inspected during operation to check their readings. Any problems are scheduled for correction	The cooling towers are regularly cleaned and chlorine tabs added to prevent Legionnaire's Disease,
8	Zero-accident for power centrifuge	Automatic checklist set up with operators required to conduct regular inspections.	Under Article 74 of the Labor Safety Facilities regulations, the power centrifuge must come to a complete stop before removing any objects from the machine.	Check that every item is inspected as required. The head of the execution unit is also required to provide effective supervision.
9	Zero-accident for fire-related operations	If an operating unit must work with an open flame then the head of the unit should notify the General Administration Section.	Even if approval has been given for the use of open flame, General Administration must conduct a safety inspection and issue the relevant precautions before fire can be used.	All danger sources should be eliminated from the open area. Pay attention to the spark footprint and keep fire extinguishers close at hand.
10	Contractor safety and health declaration	Contractors are all required to read carefully through the declaration before signing and ask for clarification of any unclear items.	Contractors should obey all the safety management regulations while working. Personnel must also be provided with the necessary protective equipment and materials.	The contractor may be ordered to stop work immediately in the event of a serious breach of safety and health regulations. Actions that may be taken for other non-conformities include deadline for improvement and contract termination.
11	Zero-accident with cutting machines	Purchase of new automatic band saw	Starts and stops automatically when cutting objects to ensure safe operation by the operator	The head of the user unit is required to restrict operation to designated personnel
12	Labor safety protection	The Company has introduced a series of safety knowledge training, set up a safety supervisor scheme and made safety improvements to the workshop.	All employees undergo physical checkups for occupational disease and health. A complete database of all employees' health records has also been compiled.	Apart from training on safety awareness, workplace safety and comfort is ensured through the workshop layout, improved ventilation and better natural/artificial lighting.
13	Pollution Control (Water, Air, Sound)	Pollution control standards have been drawn up based on national standards. Investments have been made on switching from oil to electricity, optimizing the wastewater treatment and sound insulation equipment.	The Company is continuing to make improvements on water, air and noise pollution.	Emission treatment system reduces CO2 levels around the factory and surrounding community. The wastewater treatment equipment upgrade has passed acceptance and is now in operation
14	Recycling and reuse	Improved product yields, reduced waste generation and strengthened 7S competitions to realize waste reduction and recycling	Product yields are reviewed every month. Outstanding 7S units are also publicly recognized	The Company adheres strictly to environmental regulations during waste treatment for harm elimination, volume reduction and recycling. This effectively prevents any impact on the surrounding environment.
15	Energy	To identify potential problems in energy use, we	A comprehensive management organization has	Modifications have been made to lighting, water usage

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	conservation	commissioned and external environmental technology company to audit our energy consumption. The Company also proposed and implemented 28 clean production review projects.	been set up as part of our energy management system. A series of energy-saving and waste reduction schemes have been implemented and assessed.	and power usage. Energy-saving lighting, valves and refurbishing of dormitories and factories have helped reduce energy consumption while also reducing the concentration and overall volume of emissions.