



Functional Committee - Remuneration Committee

Convener : Chin-Shan Huang

| Effective date of the member | Name and resume of the member | Education | Current | work experiences | Notes |
|------------------------------|-------------------------------|---|---|--|----------------------|
| July 03, 2018 | Chin-Shan Huang | MA., in Management, Boston Cambridge University; Majored in Manufacturing, Department of Technical Engineering, National Kaohsiung First University of Applied Sciences | Chairman and Chief Consultant, Three Win Management Consulting Corp. Convener of the Company's Compensation Committee; Director, Okuma Fishing Tackle Co., Ltd.; | President, Thunder Tiger Co., Ltd.; Consultant, Tai Cheng Consulting Co., Ltd; Vice President, Fu Ying Metal Co., Ltd.; Deputy Manager, General Administration Department, Kunnan Enterprise Co., Ltd. | Independent Director |
| | Chao-Tang Yue | EMBA, China Europe International Business School, Shanghai | Director, Tian-Yei CPA Firm Senior Counsel, Ernst & Young CPA Firm, Taiwan | Director, Ernst & Young CPA Firm, Taiwan | CPA |
| | Kuan-Chun Wang | Master, Chinese Culture University Department of Labor Relations | Standing consultant, Chinese Human Resource Management Association | Director of HR, Royal Philips, Taiwan VP of HR, HTC Corporation | |
| May 03, 2019 | Yi-Chia Chiu | Ph.D., Research Institute of Management of Technology, National Chiao Tung University | Dean of EMBA Program, NCCU College of Commerce; Professor, Graduate Institute of Technology, Innovation and Intellectual Property Management, NCCU College of Commerce | Dean of Graduate Institute of Technology, Innovation and Intellectual Property Management, NCCU College of Commerce | Independent Director |
| | Young-Sheng Hsu | Ph.D. in Accounting, National Taiwan University; M.A. in Business Administration, Tung Hai University | Professor of Accounting, National Chung Hsing University | Associate Professor of Accounting, National Chung Hsing University | Independent Director |

Notes : Term of current members:(July 03, 2018 ~ May 24th, 2021)